

**GOVERNMENT OF INDIA
RAILWAYS
LOK SABHA**

UNSTARRED QUESTION NO:1692
ANSWERED ON:28.11.2002
POST OF OFFICERS IN ZONAL HEADQUARTERS
RAVINDRA KUMAR PANDEY

Will the Minister of RAILWAYS be pleased to state:

- (a) whether the Government have recently taken any effective steps to check the increase in the posts of officers in Railway Board and Zonal Headquarters;
- (b) if so, the details thereof;
- (c) the existing rules prevalent for determining the number of posts of officers and staffs in the Railways;
- (d) whether the existing strength of officers and staff in Railways is in commensurate with the rule in existence;
- (e) if so, the details thereof; and
- (f) if not, the reasons therefor?

Answer

MINISTER OF STATE IN THE MINISTRY OF RAILWAYS (SHRI BANDARU DATTATRAYA)

(a) & (b): Instructions are issued from time to time to take measures for effecting control of expenditure on staff and officers on Railways including in the Railway Board, Zonal Headquarters and Field Units. Specific instructions were issued in 1999 for taking following steps to check increase on staff costs in general and establishment expenditure on gazetted cadre in particular:

- (i) To meet the additional requirements of posts, if any, by redeployment, wherever feasible;
- (ii) Control on creation of workcharged posts for construction works;
- (iii) To tighten the yardsticks/norms for creation of posts, taking due note of the technological changes/advancements.

(c) to (f) : Yardsticks/norms are being followed for creation of revenue and work charged posts at different levels in different departments to meet with the workload. The yardsticks/norms are reviewed from time to time. The existing strength of officers and staff is commensurate with their workload.